

Salary Table 2023-KC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.18%
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
Total Increase: 4.55%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.89	\$ 12.29	\$ 12.69	\$ 13.08	\$ 13.47	\$ 13.70	\$ 14.10	\$ 14.49	\$ 14.51	\$ 14.88
	O	17.84	18.44	19.04	19.62	20.21	20.55	21.15	21.74	21.77	22.32
2	B	13.37	13.69	14.13	14.51	14.67	15.10	15.53	15.96	16.40	16.83
	O	20.06	20.54	21.20	21.77	22.01	22.65	23.30	23.94	24.60	25.25
3	B	17.51	17.99	18.48	18.97	19.45	19.94	20.43	20.91	21.40	21.89
	O	26.27	26.99	27.72	28.46	29.18	29.91	30.65	31.37	32.10	32.84
4	B	19.65	20.20	20.74	21.29	21.84	22.38	22.93	23.47	24.02	24.57
	O	29.48	30.30	31.11	31.94	32.76	33.57	34.40	35.21	36.03	36.86
5	B	22.60	23.21	23.82	24.43	25.04	25.65	26.27	26.88	27.49	28.10
	O	33.90	34.82	35.73	36.65	37.56	38.48	39.41	40.32	41.24	42.15
6	B	23.83	24.51	25.19	25.87	26.55	27.23	27.91	28.59	29.27	29.95
	O	35.75	36.77	37.79	38.81	39.83	40.85	41.87	42.89	43.91	44.93
7	B	25.72	26.48	27.24	27.99	28.75	29.51	30.26	31.02	31.78	32.53
	O	38.58	39.72	40.86	41.99	43.13	44.27	45.39	46.53	47.39	47.39
8	B	26.81	27.65	28.49	29.33	30.16	31.00	31.84	32.68	33.52	34.36
	O	40.22	41.48	42.74	44.00	45.24	46.50	47.39	47.39	47.39	47.39
9	B	28.69	29.61	30.54	31.46	32.39	33.31	34.24	35.17	36.09	37.02
	O	43.04	44.42	45.81	47.19	47.39	47.39	47.39	47.39	47.39	47.39
10	B	31.59	32.61	33.63	34.65	35.67	36.69	37.71	38.73	39.75	40.77
	O	47.39	47.39	47.39	47.39	47.39	47.39	47.39	47.39	47.39	47.39
11	B	33.59	34.71	35.83	36.95	38.07	39.19	40.31	41.43	42.55	43.67
	O	47.39	47.39	47.39	47.39	47.39	47.39	47.39	47.39	47.39	47.39
12	B	40.26	41.60	42.95	44.29	45.63	46.97	48.31	49.66	51.00	52.34
	O	47.39	47.39	47.39	47.39	47.39	47.39	48.31	49.66	51.00	52.34
13	B	47.88	49.47	51.07	52.66	54.26	55.85	57.45	59.05	60.64	62.24
	O	47.88	49.47	51.07	52.66	54.26	55.85	57.45	59.05	60.64	62.24
14	B	56.57	58.46	60.35	62.23	64.12	66.00	67.89	69.77	71.66	73.55
	O	56.57	58.46	60.35	62.23	64.12	66.00	67.89	69.77	71.66	73.55
15	B	66.55	68.76	70.98	73.20	75.42	77.64	79.85	82.07	84.29	86.51
	O	66.55	68.76	70.98	73.20	75.42	77.64	79.85	82.07	84.29	86.51

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>